



elite | staffing
solutions

Professional Recruitment Services



About

Elite Staffing Solutions is an award winning, professional recruitment agency who provide staff but also tailored advice and services to a range of businesses from small start-ups through to national companies.

We deliver an honest and refreshing approach to recruitment and ensure that through exceptional service to both client and candidate, we make the recruitment process seamless for all and maximise staff retention.

Our team are knowledgeable and experienced in the industries and roles we deal with and we believe that our success depends on building long term relationships and delivering on our promise to clients. With our own company values in mind, we act as an extension to our clients' business and seek out the very best candidate for each vacancy, both in terms of skills and culture fit.

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"Emma conducts herself with integrity and knowledge. She is a passionate and driven individual that balances getting the job done with a friendly and personable approach; no challenge is too big and you can count on her 100%. Due to Emma's efficient approach, I can truly outsource this aspect of HR, which allows us to concentrate on other transformational aspects of the function. Emma is part of our extended team and quickly forms that strong relationship, making her a crucial element to our HR strategy and implementation of plans."

..... Rosalyn K - HR Director • National Insurance & Financial Services Company

Our Services



Search and Selection Recruitment

Every client and vacancy assignment is unique. Therefore our approach is tailored for every vacancy. We do not register hundreds of candidates and match them to any job. Using a host of tools and national advertising and searching platforms, we seek out the very best candidate for every vacancy, ensuring the best possible fit.



Advice on Candidate Attraction / Retention

We will review your offering to potential candidates and discuss any suggestions of improvement i.e salaries, culture survey, benefits package etc.



Skills Testing & Profiling

From typing speeds and Microsoft Office through to general aptitude, we have a package of tests available for you to choose from to best identify your ideal candidate. If you want to find out more information about your potential recruit, in terms of how they like to be managed, motivated etc. we can offer a full profiling service.



Exit Interviews

Concerned with your staff retention? You can outsource this important function to us and we will ask the right questions of those departing to establish any areas of improvement.



Salary Surveys

Not sure how your salaries compare with other local practices and fear that you are missing out on the local talent? We will conduct regular surveys on your behalf to benchmark.

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"Elite Staffing Solutions has altered our view of the Recruitment sphere. They are a great example of an agency who understands their clients through building a strong rapport and liaising effectively. With Elite's introduction of video interviewing, they have successfully helped us place candidates across the UK. We are delighted with their work and look forward to the future..."

..... Becky Read • HR Advisor • National Award Winning Claims Handling Company

Sectors

Elite Staffing Solutions are able to source and supply Contract, Temporary and Permanent staff across a whole range of disciplines and we will apply our skills and expertise to recruiting for most job roles. Whilst not a completely exhaustive list, we do specialise in the following areas;

 Administration & Office Support	 Customer Services	 HR
 Sales & Marketing	 IT	 Management

Why Choose Elite Staffing Solutions?

- 
Access to all major online candidate attraction tools
- 
Thorough candidate vetting process including video interviewing
- 
Recruitment market expertise and knowledge

The Elite Recruitment Process

STEP 1

Identify the job vacancy and speak to an Elite consultant about what is required

STEP 2

Elite will advertise your role on all online platforms and source suitable candidates using a range of modern techniques

STEP 3

All candidates are vetted and interviewed by the Elite team

STEP 4

Elite will submit suitable candidates to you including a full profile and specification match

STEP 5

You carry out your interview process

STEP 6

Elite manage your offer and acceptance and assist candidate / client with any queries

STEP 7

New team member starts their new dream role

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"Emma and her team made the whole recruitment process very easy for me. Starting with the initial guidance and advice they gave me, right the way through to the offer to our first choice candidate being accepted, I was provided with the help and support that I needed. I would have no hesitation in recommending Elite's services to others."
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..... Simon C • Managing Director • Professional Services Company

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